

Labor Management

Because Texas is a right-to-work state, employees cannot be forced to join or not to join, nor pay dues to a labor union as a requirement for employment. Texas, one of [25 right-to-work states](#), has low union membership compared to its neighbors. With less than 2% union membership, Longview falls far below the state average.

LABOR MANAGEMENT RELATIONS	
Right-to-Work State	Yes
% of Workforce Organized	
All Workers	2%
Employment at Will	Yes

State	Union Membership 2014	Union Representation 2014
Texas	4.8%	6.2%
Arkansas	4.7%	5.4%
Louisiana	5.2%	6.4%
Oklahoma	6.0%	7.2%

[US Bureau of Labor Statistics](#), October 2015