

## Employer/Payroll

Payroll Costs by Industry Labor Market Commute Area	2015, 1st Qtr	
Industry	Qtly Wages	Avg Wkly Wage
Manufacturing	\$ 440,769,594	\$ 964.83
Mining, quarrying, and oil and gas extraction	\$ 279,200,855	\$ 1,333.00
Transportation and Warehousing	\$ 141,600,210	\$ 1,059.08
Health care and social assistance	\$ 487,232,737	\$ 586.33

Source: Texas Workforce Commission, Quarterly Employment & Wages, October 2015

Labor Market Commute Area is 12 Counties: Camp, Cass, Cherokee, Gregg, Harrison, Marion, Morris, Panola, Rusk, Smith, Upshur, Wood.

<b>WORKERS COMPENSATION (1)</b>	
Basis of Rates per \$100 Payroll	
Average Cost for Fabricated Products (code 4452)	\$4.04
Average Cost for Machinery Manufacturing (code 3507)	\$4.63
Average Cost for Metal Goods Manufacturing (code 3066)	\$5.89
Average Cost for Office Workers (code 8810)	\$0.27
Maximum Weekly Benefit (10/01/15-09/30/16) (2)	\$895

(1) Rates from [Texas Worker's Compensation Rate Guide using 7/1/2015 relativities](#), October 2015

Payments on Workers Compensation premiums are determined by individual insurance companies. Rates shown are based on payroll for policy year.

(2) Figure from [Tx Dept of Insurance, Maximum and Minimum Weekly Benefits Table](#), October 2015

<b>Unemployment Insurance</b>	
Taxable Base	\$9,000
Percentage Rates: (1)	
Minimum Rate	.47%
Maximum Rate	7.49%
Average Rate	1.54%
Average Experience Rate	1.40%
Maximum Weekly Benefit (2)	\$465

Source: Texas Workforce Commission,

(1) [www.twc.state.tx.us/businesses/unemployment-insurance-tax-rates](http://www.twc.state.tx.us/businesses/unemployment-insurance-tax-rates), October 2015

(2) [www.twc.state.tx.us/jobseekers/eligibility-benefit-amounts#benefitAmounts](http://www.twc.state.tx.us/jobseekers/eligibility-benefit-amounts#benefitAmounts), October 2015

Texas is a Right-to-Work state. Longview has fewer than 10 companies with union representation.